



ONTARIO LABOUR RELATIONS BOARD

ELECTRONIC SUBMISSIONS FORM

Form A-108

Fields marked with an asterisk (*) are mandatory.

Confirmation No. [20251202115237472](#)

OLRB File Number(s): (if known) [1689-25-R](#)

- Use this form to e-file submissions with the Board. In accordance with the Board's Rules of Procedure, all attachments to this form must first be delivered to all other parties in the proceeding prior to filing them with the Board.
- **Do not use this form to file an application, response or intervention except those related to an application for certification or termination.**
- Note that the Board's e-filing system is not encrypted. You may choose to use another method of filing. See the Board's Rules of Procedure for acceptable methods of filing and delivery as well as the Important Notes at www.olrb.gov.on.ca.
- Print and save a copy of this form and attachments for your records as the Board will not return them to you. A receipt with a confirmation number will be sent to you once this form and any attachments are received by the Board.

Submitted By * [Gina Radin, Legal Assistant to Danny Parker](#)

Party, if applicable e.g. Applicant, Responding Party [Applicant, SWORBA re Delko Paving & Construction](#)

Email Address *
gradin@filionlaw.com

Confirm Email Address *
gradin@filionlaw.com

Phone Number Ext.
[416-408-3221](#) [2300](#)

Attachments

Attach each document using the "Add File" button below.

Name your documents/attachments so that they are easily identifiable.

Note: You may attach files up to 15MB.

No.	File	Description	Size (MB)	
1	2025-12-02 - Letter to Gilbert re Form A94 a		0.21	<input type="checkbox"/>
2	2025-12-02 Form A-94 Er Filing w Employee		4.29	<input type="checkbox"/>
		Total Size	4.5	
		Total space left over	10.5	
		Number of attachments	2	

☒ I confirm that all attachments have been delivered in accordance with the Board's Rules of Procedure to all other parties in this proceeding. *

Date: [2025/12/02](#)